

#### **Client Enrichment Series**

Welcome to today's presentation on

**Back to Basics - The Leasing Process** 

*November 15, 2018* 

#### The presentation will start at 1PM eastern time

**Note:** Phones are automatically muted during the presentation.

You can send questions and comments to the host and presenters via the "Chat" pane - we will answer as many questions as possible during the presentation.

All questions will be captured, and a formal Q&A document will be posted on our Client Enrichment Series website, along with this slide deck and session recording - <a href="www.gsa.gov/ces">www.gsa.gov/ces</a>





# Client Enrichment Series Back to Basics - The Leasing Process

Presented by PBS Office of Leasing

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Hosted by

PBS Office of Portfolio Management and Customer Engagement

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## Agenda

- GSA's Mission
- The Lease Process
  - Documents
  - Key client interactions





#### GSA Mission Statement

 Deliver value and savings in real estate, acquisition, technology, and other mission-support services across Government.



#### The Lease Process

#### **Pre-Award**

- Requirements Development
- Market Survey
- Solicitation
- Negotiations



#### The Lease Process - Post Award

#### Post Award

- Design Phase (DIDs and CDs)
- Tenant Improvement (TI) Negotiation
- Construction Phase/ Build-Out
- Acceptance & Occupancy



# The Lease Process - Getting to Know You

#### Regional Team

- Regional Planning Manager/Client Executive (RPM/RCE)
- Project Manager (PM)
- Leasing Specialist (LS)
- Lease Contracting Officer (LCO)
- Lease Administration Manager (LAM)

#### **National Team**

 National Planning Manager/Client Executive (NPM/NCE)



# Lease Process - Competitive



- 2) Pre-Solicitation
- •FBO Advertisement
- Market Survey

- 4) Negotiations
- Rental rates
- Lease terms and conditions



## Requirements Development

- GSA sends tenant agency a "Lease Expiration Letter" prior to lease expiration date
- Letter includes a draft Client Project Agreement (CPA) outlining agency's current SF and suggested future space needs
- Interactive process between GSA and agency.

Client Engagement Series - Planning and Requirements Management





## Requirements Development con't

- Determine Strategic Requirements
  - Square Footage (OMB Memorandum "Reduce the Footprint")
  - Delineated Area
  - Term
- Identify Unique and Special Requirements
- Agency Specific Requirements (ASRs)
- Goal: finalize technical requirements 24/36 months prior to lease expiration



# Housing Strategy - Where to Place You?

- Available space in federal buildings
- Available vacant space in leased inventory
- Available space in commercial market
- New federal construction (rare)



# Occupancy Agreement (OA)

- Documents agreement between GSA PBS and tenant agency for agency to pay rent to GSA
- Ensures PBS does not incur financial obligations in excess of terms the tenant agency customer is willing to commit - a budgetary tool
- Helps to eliminate rent disputes between agencies and GSA
- Contains clauses (business terms) and financial summary
- Iterative document Customer: Sign OA





# Occupancy Agreement (OA)

### Draft OA



# Award OA



#### Final OA

Prepared/sent to agency at procurement inception; reflects estimated rents and business terms Prepared/sent to agency before lease award; reflects negotiated lease terms Prepared/sent to agency at occupancy; reflects final reconciled lease pass-through rents

Must be signed by agency



# Acquisition Strategy

- Acquisition planning FAR Part 7
- Requires a written plan outlining basic strategic decisions for upcoming lease procurement
  - type of leasing action
  - competitive vs. sole source
  - source selection approach
  - risks



## Lease Process - Competitive - Step 2

#### 1) Requirements Development

- Delineated Area
- Square Footage
- Special/Unique Requirements
- Acquisition Strategy

#### 3) Solicitation

•RLP Package

#### 5) Post Award

- •DIDs/CDs
- TI negotiation
- •Build-out
- Acceptance/Occupancy

Step 1 Step 2 Step 3 Step 4 Step 5

#### 2) Pre-Solicitation

- •FBO Advertisement
- Market Survey

#### 4) Negotiations

- Rental rates
- Lease terms and conditions



## FedBizOpps Posting

- Advertise in FedBizOpps
  - Must advertise actions over 10,000 ABOA SF in FBO





## Market Survey

#### Purpose:

- Identify all potential acceptable properties that can house agency
- Foster competition
- Obtain a sense of market conditions
- Develop negotiation objectives



### Market Survey - The Key Players

- Schedule Market Survey: Key Players
  - Customer representatives
  - GSA Leasing Specialist/Lease Contracting Officer, Broker, Field Office representative
  - DHS's Federal Protective Service
- Discuss ground rules





## Market Survey – Tour and Survey

- Tour potential properties with building owner, agent or representative
  - Building and common areas
  - Within premises/space
- Market survey form
  - Site and surrounding neighborhood features
  - Architectural features
  - Space characteristics
  - Conformity with accessibility & fire safety standards
  - Conformity with go/no-go criteria



Customer: Attend Market Survey



### Market Survey - Results

- For each location, reach consensus between PBS and you, the customer, whether or not building is capable of meeting your requirements
- End result is list of offers/locations to receive solicitation (Request for Lease Proposals - RLP)



Customer: Sign Market Survey Report/Form



# **Questions?**



# Lease Process - Competitive - Step 3

5) Post Award 1) Requirements Development •DIDs/CDs 3) Solicitation Delineated Area TI negotiation •RLP Package Square Footage Build-out Special/Unique Requirements Acceptance/ Acquisition Strategy Occupancy **Award** Step 2 Step 3 Step 4 Step 5 Step 1

- 2) Pre-Solicitation
- •FBO Advertisement
- Market Survey

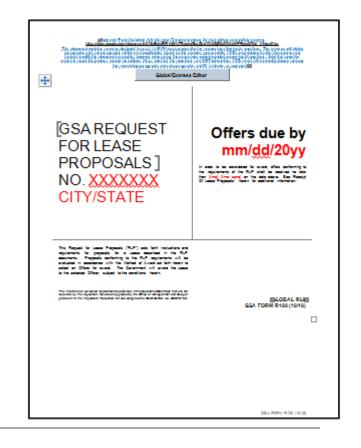
- 4) Negotiations
- Rental rates
- Lease terms and conditions



## Request for Lease Proposals (RLP)

- Performance-based, not prescriptive
- Results in an offer
- Must be issued to all parties with acceptable locations
  - Usually solicit current Lessor
  - Always send copy to agency and field office

Customer: Review/Approve RLP package





## RLP Package Components

- RLP (GSA Form R100)
- Scope of Work
  - Lease (GSA Form L100)
  - ISC security specs (FSL I-IV)
  - Special/Specific Requirements
- "The Fine Print"
  - Solicitation Provisions
  - General Clauses
- Offer Forms



### RLP Package - Customer Focus

- RLP (GSA Form R100)
- Scope of Work
  - Lease (GSA Form L100)
  - ISC security specs
  - Special/Specific Requirements
- "Ground Rules
  - 3516 (Procurement)
  - 3517 (Lease)
- Offer Forms



### Request for Lease Proposals

#### The Five Sections

- Section 1 Statement of Requirements
- Section 2 Eligibility and Preferences for Award
- Section 3 How to Offer
- Section 4 Method of Award
- Section 5 Additional Terms and Conditions



#### The Lease - The Seven Sections

- Section 1 Premises, Rent and Other Terms
- Section 2 General Terms, Conditions and Standards
- Section 3 Construction Standards and Shell Components
- Section 4 Design, Construction & Post-Award Activities
- Section 5 Tenant Improvement Components
- Section 6 Utilities, Services & Obligations During the Lease Term
- Section 7 Additional Terms and Conditions



### RLP Package: Review Focus

Most of language is "boilerplate" and procurement dependent, reflecting current policy or GSA technical/business terms

Agencies should focus review to confirm:

- ABOA SF (usually a range)
- Parking/public transportation
- Delineated area
- TI Allowance
- Post-award delivery schedule (working days)
- Special requirements
- Method of award (source selection)



# Lease Process - Competitive - Step 4

#### 1) Requirements Development

- Delineated Area
- Square Footage
- Special/Unique Requirements
- Acquisition Strategy

#### 3) Solicitation

•RLP Package

#### 5) Post Award

- •DIDs/CDs
- TI negotiation
- •Build-out
- Acceptance/Occupancy

Step 1 Step 2 Step 3 Step 4 Step 5

#### 2) Pre-Solicitation

- •FBO Advertisement
- Market Survey

#### 4) Negotiations

- Rental rates
- Lease terms and conditions



# Negotiations

- Evaluate offers solely in accordance with the factors and sub factors stated in the RLP
- Identify deficiencies, inconsistencies, and deviations
- Review elements of the proposed rent to analyze whether individual elements are realistic and reflect offeror's clear understanding of the work to be performed
- Obtain revised offers (as needed)
- Ensure proposed contract price is fair and reasonable



### Negotiations - Rent Components

- Shell costs
- Operating costs
- TI amortization rate
- TI overhead fees
- Hourly overtime rate
- Building Specific Amortized Capital
- Parking



### Negotiations - Final Proposal Revision (FPR)

- Conclude negotiations with request for Final Proposal Revisions (FPR)
  - No revisions to offer considered after FPR date
- Determine Best Offer (PVA)
  - Lowest-Priced Technically Acceptable Offer
  - Best Value/Tradeoffs
- Document negotiations via Price Negotiation Memorandum (PNM)



#### Other Pre-Award Activities

- SME reviews
  - Fire and Life Safety
  - ABAAS
  - NEPA/106
  - Legal
- EEO Compliance Reviews
- Scoring check (operating vs. capital lease)
- Small Business Subcontracting Plans
- Funds certification (always!!!!)



#### **Award**

 Send Agency Recommendation Letter and Revised OA to sign and return based upon negotiated terms



Customer: Sign OA



- Transmit 2 copies of lease to successful offeror
- Execute lease contracts, return one copy to Lessor
  - Provide copies of lease contract to agency and field office
  - Notify unsuccessful offerors
  - Post award notice in FedBizOpps



### **More Questions?**



# Lease Process - Competitive - Step 5

#### 1) Requirements Development

- Delineated Area
- Square Footage
- Special/Unique Requirements
- Acquisition Strategy

3) Solicitation

•RLP Package

- 5) Post Award
- •DIDs/CDs
- •TI negotiation
- •Build-out
- Acceptance/Occupancy

Award

Awai

Step 5

Step 1

Step 2

Step 3

2) Pre-Solicitation

- •FBO Advertisement
- Market Survey

4) Negotiations

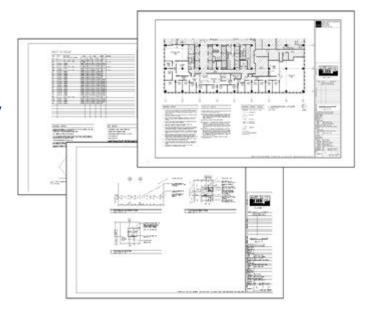
Step 4

- Rental rates
- Lease terms and conditions



# Design Intent Drawings (DIDs)

- Also known as floor plans, layout, fit-out plans, or space plan
- Can be provided by Lessor, Agency, or GSA
- Typically Include:
  - Partitions/Doors/Hardware/Finishes
  - Telephone/Electric outlets/IT/Security
  - Millwork/Specials
  - Generic Furniture layout





# Design Intent Drawings (DIDs) con't

- May have design kickoff meeting to generate
- Consider DID Workshop (best practice)
- Review and Approve
  - GSA and Customer
  - Codify in a Lease Amendment

Customer: Develop or Review DIDs, choose finish selections



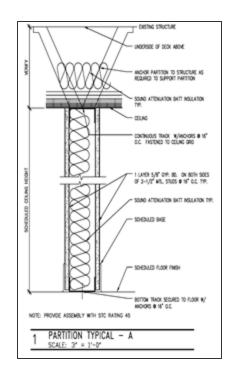
Resources - GSA's DID Review Guide

<u>Client Enrichment Series - Demystifying Design Intent</u> <u>Drawings</u>



# Construction Documents (CDs)

- Always provided by Lessor's A/E
- Approved DIDs are the baseline
- GSA DOES NOT APPROVE CDs
- Require A/E seal for building permits
- Used by Lessor for obtaining construction bids for tenant improvements





May be reviewed by GSA / Customer



## Tenant Improvement Negotiations

- "Procurement Within a Procurement"
- Lessor bids out the CDs for TI work only
- Lease requires bids from 2 or more separate General Contractors (GC)
  - may allow competition at subcontractor level instead
- GSA may prepare Independent Government Estimate (IGE) to compare against bids



#### Tenant Improvement Negotiations con't

- Review proposals
- Identify questions, discrepancies, etc.
- Confirm no shell items are included in TI Proposal
- Verify price is fair and reasonable
- If TI Costs exceed the TI Allowance an RWA is required
- Issue Notice to Proceed (NTP) for construction

Customer: Provide additional RWA funds if needed

<u>Client Enrichement Series - FY18 RWA Policy</u> Updates



## Construction Kick-off Meeting

- Include all Parties
  - GSA/Broker
  - Lessor (A/E and GC)
  - Customer
  - Field Office
- Review Roles and Responsibilities
- Establish Communication Protocols
- Review project requirements, submittals and schedule
- Conduct Progress Meetings/Site-Visits/Inspections, as needed



#### **Customer Vendor Coordination**



Customer: Coordinate with your vendors, Lessor (thru GSA PM and/or LCO)

- Installation of:
  - Furniture
  - IT
  - Security
  - Telecom
  - Other
- Impact on schedule (critical path)



#### Accepting the Space

- Lessor notifies GSA two weeks prior to construction completion for final inspection
- Who attends?
  - Leasing Specialist/Lease Contracting Officer
  - Customer representative (Facilities & Local)
  - Lessor (A/E & GC)
  - Field Office representative
  - DHS-FPS



#### Accepting the Space con't

#### Final Inspection

- Generate Punch List
- Determine substantial completion
- Obtain Certificate of Occupancy
- Reach agreement on space measurement
- Accept Space and acquire keys



Customer: Attend and document acceptance via signed GSA Form 1204



## **Moving Day!**

- May request GSA Field Office to coordinate
- GSA Field Office would also take over at this point as the agency's main POC



#### Initiate Rent

- Issue Lease Amendment to establish lease terms (effective date, square footage, annual rent) and commence rent
- Issue Final OA to bill Customer



Customer: Sign OA if pricing increases



#### Recap...

- Actively engage in requirements development process
- Continuously communicate throughout process - to confirm direction/decisions
- Participate in market survey
- Provide timely reviews, submittals and signatures for OAs
- Review RLP package prior to distribution
- Provide timely review or submittal of DIDs
- Participate in construction meetings as necessary
- Attend space acceptance inspection



#### Questions?

## Back to Basics – The Leasing Process

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# eRETA Review Tuesday, December 11th 1pm-3pm Eastern

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